



Tibnor Conflict Minerals statement

In politically unstable areas, trade in minerals such as tin, tungsten, tantalum and gold (also known as 3TG or Conflict Minerals) can be used to finance armed groups, lead to forced labor and other human rights abuses, and support corruption and money laundering.

The EU regulation 2017/821 aims to ensure that EU importers of 3TG meet international responsible sourcing standards set by the Organization for Economic Co-operation and Development (OECD). From 1 January 2021, all EU importers of 3TG originating from conflict-affected and high-risk areas have to carry out due diligence on their supply chain.

Tibnor is not an importer of 3TG into EU and requires that all our suppliers meet international responsible sourcing standards. To the best of our knowledge, there is no link between minerals from conflict-affected and high-risk areas and the products we market.

Tibnor

Jonathan Nejman, VP Purchasing and Inventory Management

A handwritten signature in black ink, appearing to read "Jonathan Nejman".

2021-02-03

Signature

Date